



## CHS RUGBY CLUB

### Committee Structure

#### OVERVIEW:

The Committee is appointed at the Annual General Meeting. All committee roles are voluntary and are mostly populated by parents, coaches, managers, club representatives and enthusiasts. There is no set number of people on committee. This year the committee has been about 10 in number.

The following are the specific Roles that are required for the Committee to function:

1. Chair.
2. Secretary.
3. Treasurer.
4. Committee Members.
5. CHS Staff Member (appointed by the School).

The Committee is responsible for the delivery of Rugby at the School and does this through the five “pillars” of the strategic plan. These are:

#### GOVERNANCE

This is managed by the Chair whose goals are to:

- Ensure the Committee structure is defined, and portfolios identified.
- Provide reporting the school on the delivery of the strategic Plan.

#### MARKETING

Increasing Positive engagement with CHS Rugby by:

- Raising the awareness of Rugby Successes in the school and to the wider community.
- Provide positive sponsor links to the Club.
- Recruit Coaches, Managers and Players.

#### CULTURE

Developing an inclusive Culture for the wider Cambridge Community by:

- Creating a “buzz about the Club”.
- Player Mentoring (in conjunction with Coaches and Managers).
- Developing and encouraging great gender balance in the Club.

#### GROWTH AND DEVELOPMENT

Growth and development of the Club through:

- Player Pathways.
- Recruitment.
- Coach Development.
- Rewards and Recognition.

## **FINANCE**

Effective financial planning and management through:

- Sponsorship.
- Community Engagement and Funding.
- Financial planning and Management.

Finance is also managed by a strong working relationship between the CHS Finance Manager and the Rugby Committee. Generally, the Staff Member appointed also provides financial overview for the Club.

### **Note:**

All of the committee is responsible for the delivery of the outcomes of the strategic plan. While individuals will be nominally responsible for delivery of each of these five “pillars” no one person will be on their own and a strong team culture will be developed to ensure all members are part of the team.

If you are talented and gifted in any of the areas above, we would like to hear from you. Even if you are only able to assist the committee on an ad hoc basis. Your input would be valued.

If you would like more information, then please contact:

**Guy Ockenden**

**CHS Staff Member (2021)**

**CHS Rugby**

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