

ACTION PLAN

Strategic Priorities

Responsive Practice

- Embed cultural relationships for responsive practice in the school.
- Partner and collaborate with Waikato-Tainui, supporting their Education Plan.
- Implement Write that Essay strategies.
- Develop the Kahui Ako Team to drive the use of coaching and data, lead PLD, and model good practice to enhance learning and programmes.
- Implement the Navigation Stream programme.
- Increase learner agency through Key Competencies (KC) and differentiated programmes.
- Research and plan for Digitech curriculum in Yr 9 and 10.
- Increase involvement in SSEP.

Co-Curricular Programmes

- Develop key co-curricular programmes in STEM, sports, arts and culture.
- Inform our school community of co-curricular activities available.
- New house system to encourage student participation in activities at all levels (2020).

Culture & Well-Being

- Student mentoring programmes through a revised form class structure in 2020.
- Use the house system, to promote school spirit/family throughout and between year levels - Develop an extended pastoral system for 2020.
- Provide a diverse counselling team.
- Develop displays and signs to reflect the diversity of cultures, talents and faculty areas.
- Support committees and faculties to celebrate diversity.

Staff Retention & Development

- Build on well-being programme.
- Staff have meaningful and regular reviews and reflections with a focus on wellbeing, career development and goal setting.
- Tailor Professional Learning Development opportunities to individual needs.
- Proactively support all staff to meet professional standards in their annual appraisal and engage in Inquiry to enhance teaching and learning.

Navigator Strategy

- Communicate CHS's Strategy (Purpose, Vision and Values) as a top priority.
- Implement the first "Navigation Stream" in 2019.
- Review and plan for resources needed to grow and support the programme.
- Track students to determine that the majority of learners have a meaningful pathway upon leaving school.
- Establish a Careers Lead Team and upskill teachers in career education, Navigator tools and personality profiling.

Communication & Relationship Building

- Comprehensive annual Communications Plan established.
- Execute plan and measure results.
- Set up CHS digital database and CRM (e.g. VeryConnect).
- Assess annual stakeholder satisfaction trends.

Facilities & Infrastructure

- Implement the Asset Management Plan agreed with the MOE.
- School is fully compliant in terms of Health & Safety regulations.

Academic Excellence

- Track and support students to achieve targets.
- Use data to inform teaching practice.
- New form class structure to support tracking and mentoring of students (2020) - Self-reflection and goal setting for students.
- Investigate support for both at-risk and GATE students at all levels.
- Improvements in literacy levels and engagement.
- Investigate needs of targeted groups (special focus on boys).

